



## Hassan Mangalore Rail Development Company Limited

(A Joint Venture of Ministry of Railways & Govt. of Karnataka)

Regd. Office: Samparka Soudha, 1st Floor, Survey No. 8, (B.E.P. Premises) Opp.Orion Mall,  
Dr. Rajkumar Road, Rajajinagar 1st Block, Bangalore -560010. website : www.hmrdc.com  
CIN NO.U45203KA2003PLC032183, E-mail: ceohmrdc@gmail.com

### REQUIREMENT OF PERSONNEL IN THE FIELDS OF OPERATIONS & COMMERCIAL AND ENGINEERING / FINANCE / FOR HMRDC AT BANGALORE ON DEPUTATION

No. HMRDC/HR/03/Deputation/Direct Recruitment/2022

dt. 02.02.2023

Ref: Re-Notification of even no. dated 16.01.2023

**HMRDC**, a Joint Venture of Ministry of Railways & Govt of Karnataka, involved in maintenance of Hassan – Mangalore Broad-gauge Railway line invites applications from experienced personnel on Deputation basis by revising the eligibility criteria in partial modification of the re-notification dated 16.01.2023

Vacancy No.	Post	Revised Eligibility Criteria															
01/ 2022	Sr.Manager/ Asst. GM / DGM / Addl. GM / GM  (Operations & Commercial)  (One post)	<p>1) The applicants should have experience in Railways in handling operations / commercial functions in the division or headquarters and should have knowledge of FOIS. Experience of working in a corporate environment would be desirable.</p> <p>2) The applicants should be in the rank SG /JAG /Sr. Scale or appropriate grade applicable from E4 to E7 grades as detailed below. Should have worked in operations / commercial as AOM/ACM/Sr.DOM/DOM/DCM in division / headquarters of Railways.</p> <p>3) Officers will be placed at E4 to E7 Grades in HMRDC as per the Level /Scale in IR as detailed below:</p> <table><tr><th>Designation</th><th>Grades</th><th>Level / Scale in IR</th></tr><tr><td>General Manager/ Additional General Manager</td><td>E7</td><td>Officers working in SG i.e., PB-4+GP 8700(level-13)/ GP-8800 with minimum 12 years of Gr.A service OR minimum 4 years' service in PB-3+GP 7600(level 12)/GP-7900.</td></tr><tr><td>Deputy General Manager</td><td>E6</td><td>Officers working in JAG i.e., PB-3 + GP 7600 (level 12)/GP-7900 with minimum 08 years of Gr.A Service OR minimum 4 years' service in PB3+GP-6600(level-11)/GP-6900.</td></tr><tr><td>Assistant General Manager</td><td>E5</td><td>Senior Scale (Group A)</td></tr><tr><td>Sr. Manager</td><td>E4</td><td>Officers working in Senior Scale i.e., PB-3 + GP 6600 (level 11)/GP-6900 OR minimum 04 years' service in PB3+GP-5400(level-10)/GP-5800/GP-5700/GP-5500.</td></tr></table>	Designation	Grades	Level / Scale in IR	General Manager/ Additional General Manager	E7	Officers working in SG i.e., PB-4+GP 8700(level-13)/ GP-8800 with minimum 12 years of Gr.A service OR minimum 4 years' service in PB-3+GP 7600(level 12)/GP-7900.	Deputy General Manager	E6	Officers working in JAG i.e., PB-3 + GP 7600 (level 12)/GP-7900 with minimum 08 years of Gr.A Service OR minimum 4 years' service in PB3+GP-6600(level-11)/GP-6900.	Assistant General Manager	E5	Senior Scale (Group A)	Sr. Manager	E4	Officers working in Senior Scale i.e., PB-3 + GP 6600 (level 11)/GP-6900 OR minimum 04 years' service in PB3+GP-5400(level-10)/GP-5800/GP-5700/GP-5500.
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Vacancy No.	Post	Revised Eligibility Criteria															
02/ 2022	Sr. Manager  Asst. GM / DGM / Addl. GM / GM  (Engineering / Finance)  (One post)	1) The applicants should have experience in Railways in handling Engineering / Projects, Finance and Accounts in the Division or Headquarters. Experience of working in a corporate environment would be desirable.  2) The applicants should be in the rank of SG/JAG/ Sr. Scale or appropriate grade applicable from E4 to E7 grades as detailed below. Should have worked in Engineering as Sr.DEN / Dy.CE, DEN / XEN, AXEN / AEN or in Finance as Dy.FA&CAO / Sr.DFM / Sr.AFA/DFM, AFA / ADFM etc.,  3) Officers will be placed at E4 to E7 Grades in HMRDC as per the Level /Scale in IR as detailed below: <table border="1"> <thead> <tr> <th>Designation</th><th>Grades</th><th>Level / Scale in IR</th></tr> </thead> <tbody> <tr> <td>General Manager / Additional General Manager</td><td>E7</td><td>Officers working in SG i.e., PB-4+GP 8700(level-13)/ GP-8800 with minimum 12 years of Gr.A service OR minimum 4 years' service in PB-3+GP 7600(level 12)/GP-7900.</td></tr> <tr> <td>Deputy General Manager</td><td>E6</td><td>Officers working in JAG i.e.,PB-3 + GP 7600 (level 12)/GP-7900 with minimum 08 years of Gr.A Service OR minimum 4 years' service in PB3+GP-6600(level-11)/GP-6900.</td></tr> <tr> <td>Assistant General Manager</td><td>E5</td><td>Senior Scale (Group A)</td></tr> <tr> <td>Sr. Manager</td><td>E4</td><td>Officers working in Senior Scale i.e., PB-3 + GP 6600 (level 11)/GP-6900 OR minimum 04 years' service in PB3+GP-5400(level-10)/GP-5800/GP-5700/GP-5500.</td></tr> </tbody> </table>	Designation	Grades	Level / Scale in IR	General Manager / Additional General Manager	E7	Officers working in SG i.e., PB-4+GP 8700(level-13)/ GP-8800 with minimum 12 years of Gr.A service OR minimum 4 years' service in PB-3+GP 7600(level 12)/GP-7900.	Deputy General Manager	E6	Officers working in JAG i.e.,PB-3 + GP 7600 (level 12)/GP-7900 with minimum 08 years of Gr.A Service OR minimum 4 years' service in PB3+GP-6600(level-11)/GP-6900.	Assistant General Manager	E5	Senior Scale (Group A)	Sr. Manager	E4	Officers working in Senior Scale i.e., PB-3 + GP 6600 (level 11)/GP-6900 OR minimum 04 years' service in PB3+GP-5400(level-10)/GP-5800/GP-5700/GP-5500.
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### II. SELECTION PROCESS:

Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.

### III. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

### IV. PAY AND EMOLUMENTS:

The deputed candidates will be given parent department Pay, DA, HRA as per parent department rules. Direct recruited candidates will be given IDA scale Pay, DA, HRA and other allowances/ perks shall be provided as per the Company Policy.

### V. GENERAL INSTRUCTION:

- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, domain expertise and project fitness shall be at the discretion of the Company.

### VI. INSTRUCTIONS FOR APPLYING:

- a. Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered.
- b. The candidates presently employed in Railways or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, advance copies may be sent to HMRDC before the last date.





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- c. The duly filled and signed application form by the candidate, with passport size photograph affixed should be sent in an envelope super scribing the Name of the post on the cover prominently, latest by 20.03.2023 to the following address and also can send a copy of the applications by email to [ceohmrdc@gmail.com](mailto:ceohmrdc@gmail.com) :

**The Chief Executive Officer**  
**Hassan Mangalore Rail Development Company Limited**  
Regd. Office: Samparka Soudha, 1st Floor,  
Survey No. 8 (B.E.P Premises) Opp. Orion Mall,  
Dr. Rajkumar Road, Rajajinagar 1st Block,  
Bangalore – 560010, Karnataka - India

### VII. SCHEDULE OF SELECTION:

Last date of receipt of duly filled in application format as at Annexure I, along with relevant documents in support of qualification, work experience, pay etc., is 20.03.2023. Applications received after the due date are liable to be rejected. The Company shall not be responsible for loss / delay in post.

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**HASSAN MANGALORE RAIL DEVELOPMENT COMPANY LIMITED**  
(A Joint Venture of Ministry of Railways and Government of Karnataka)

REVISED RENOTIFICATION OF VACANCY NOTICE NO. 01/2022

Date: 02.02.2023

- ORGANIZATION : Hassan Mangalore Rail Development Company Ltd.  
(HMRDC)
- TITLE & NO. OF POSTS : Senior Manager /AGM/ DGM/ GM (Operations & Commercial)  
– 01 Post (E4 to E7 Grade)
- LOCATION : Bangalore
- TERM OF APPOINTMENT : Deputation
- DURATION : Three Years Extendable by another Two Years subject to  
necessary approvals
- JOB RESPONSIBILITY : The incumbent of the post shall be responsible for all  
operations / commercial matters pertaining to train  
movements in HMRDC section and liasoning with Railways  
on all matter of operations and commercial.
- AGE (AS ON 31.12.2022) : Below 55 Years
- SCALE OF PAY (DEPUTATION BASIS) : As Per the Existing Pay and Allowances drawn in Railways +  
Deputation Allowance as per table furnished below  
Other allowance / perks shall be provided as per Company  
Policy.
- SPECIFIC REQUIREMENTS:
1. The applicants should have experience in Railways in  
handling operations / commercial functions in the division or  
headquarters and should have knowledge of FOIS.  
Experience of working in a corporate environment would be  
desirable.
  2. The applicants should be in the rank SG /JAG /Sr.  
Scale or appropriate grade applicable from E4 to E7 grades  
as detailed below. Should have worked in operations /  
commercial as AOM/ACM/Sr.DOM/DOM/DCM in division /  
headquarters of Railways.
  3. Officers will be placed at E4 to E7 Grades in HMRDC  
as per the Level /Scale in IR as detailed below:

Designation	Grades	Level / Scale in IR
General Manager/ Additional General Manager	E7	Officers working in SG i.e., PB-4+GP 8700(level-13)/ GP-8800 with minimum 12 years of Gr.A service OR minimum 4 years' service in PB-3+GP 7600(level 12)/GP-7900.
Deputy General Manager	E6	Officers working in JAG i.e., PB-3 + GP 7600 (level 12)/GP-7900 with minimum 08 years of Gr.A Service OR minimum 4 years' service in PB3+GP-6600(level-11)/GP-6900.
Assistant General Manager	E5	Senior Scale (Group A)
Sr. Manager	E4	Officers working in Senior Scale i.e., PB-3 + GP 6600 (level 11)/GP-6900 OR minimum 04 years' service in PB3+GP-5400(level-10)/GP-5800/GP-5700/GP-5500.





APARS & GRADING	:	Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good"
NOTE	:	<p>Suitable candidates with relevant work experience of 4 years and above in the level of Manager (Operating &amp; Commercial) in E3 Grade may be considered for E4 grade as per extant Company Policies.</p> <p>(i) Applicants will not be allowed to withdraw their names in case they are selected for deputation.</p> <p>(ii) Only applications forwarded by railway would be considered in case of deputation officers.</p>
WEB ADDRESS	:	<a href="http://www.indianrailways.gov.in/railwayboard">www.indianrailways.gov.in/railwayboard</a> , then click for IR personnel and then vacancy circulars <a href="http://www.hmrhc.com">www.hmrhc.com</a>
CLOSING DATE	:	20.03.2023

SEND NAMES OF VOLUNTEERS WITH BIO-DATA INDICATING PREVIOUS POSTING TOGETHER WITH A STATEMENT GIVING DETAILS OF PREVIOUS DEPUTATION, IF ANY, IN CENTRAL PSUs DULY SIGNED BY THE APPLICANT VIGILANCE / DAR CLEARANCE AND CRs TO E(O) II/RAILWAY BOARD (.) APPLICATIONS RECEIVED WITHOUT STATEMENT WILL NOT BE ENTERTAINED AT ALL (.) ADVISE ALL ELIGIBLE SC/ST OFFICERS ALSO (.) RAILWAYS (.)

**Notes:**

Eligible and interested candidates may apply through proper channel for selection on deputation basis to the above mentioned vacancy in the prescribed proforma attached herewith. Zonal Railways etc. may forward the applications of eligible candidates along with Vigilance / DAR Clearance and APARs for the past 5 years to the M/s. HMRDC, 1<sup>st</sup> Floor, Samparka Soudha, Survey No. 8 (B.E.P. Premises), Dr. Rajkumar Road, Rajajinagar 1<sup>st</sup> Block, Bengaluru – 560010.

A scanned copy of application in the enclosed format duly filled alongwith all supporting documents etc., may also be sent by the candidates in advance through e-mail to [ceohmrhc@gmail.com](mailto:ceohmrhc@gmail.com) so as to reach by 20.03.2023.

Candidates may visit the web page [www.hmrhc.com](http://www.hmrhc.com) for any further updates regarding the Vacancy Notice.



**HASSAN MANGALORE RAIL DEVELOPMENT COMPANY LIMITED**  
(A Joint Venture of Ministry of Railways and Government of Karnataka)

REVISED RENOTIFICATION OF VACANCY NOTICE NO. 02/2022

Date: 02.02.2023

- ORGANIZATION : Hassan Mangalore Rail Development Company Ltd.  
(HMRDC)
- TITLE & NO. OF POSTS : Senior Manager /AGM/ DGM/ GM (Engineering / Finance) –  
01 Post (E4 to E7 Grade)
- LOCATION : Bangalore
- TERM OF APPOINTMENT : Deputation
- DURATION : Three Years Extendable by another Two Years subject to  
necessary approvals
- JOB RESPONSIBILITY : The incumbent of the post shall be responsible for all Civil  
Engineering / Finance & Accounts matters pertaining to  
HMRDC section and liasoning with Railways on all matter of  
Engineering / Finance & Accounts.
- AGE (AS ON 31.12.2022) : Below 55 Years
- SCALE OF PAY (DEPUTATION BASIS) : As Per the Existing Pay and Allowances drawn in Railways +  
Deputation Allowance as per table furnished below  
Other allowance / perks shall be provided as per Company  
Policy.
- SPECIFIC REQUIREMENTS :
1. The applicants should have experience in Railways in  
handling Engineering / Projects, Finance and Accounts  
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  2. The applicants should be in the rank of SG/JAG/ Sr. Scale  
or appropriate grade applicable from E4 to E7 grades as  
detailed below. Should have worked in Engineering as  
Sr.DEN / Dy.CE, DEN / XEN, AXEN / AEN or in Finance  
as Dy.FA&CAO / Sr.DFM / Sr.AFA/DFM, AFA / ADFM  
etc.,
  3. Officers will be placed at E4 to E7 Grades in HMRDC as  
per the Level /Scale in IR as detailed below:

Designation	Grades	Level / Scale in IR
General Manager / Additional General Manager	E7	Officers working in SG i.e., PB-4+GP 8700(level-13)/ GP-8800 with minimum 12 years of Gr.A service OR minimum 4 years' service in PB-3+GP 7600(level 12)/GP-7900.
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APARS & GRADING	:	Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceeding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good"
NOTE	:	(i) Applicants will not be allowed to withdraw their names in case they are selected for deputation. (ii) Only applications forwarded by railway would be considered.
WEB ADDRESS	:	<a href="http://www.indianrailways.gov.in/railwayboard">www.indianrailways.gov.in/railwayboard</a> , then click for IR personnel and then vacancy circulars <a href="http://www.hmrdc.com">www.hmrdc.com</a>
CLOSING DATE	:	20.03.2023

SEND NAMES OF VOLUNTEERS WITH BIO-DATA INDICATING PREVIOUS POSTING TOGETHER WITH A STATEMENT GIVING DETAILS OF PREVIOUS DEPUTATION, IF ANY, IN CENTRAL PSUs DULY SIGNED BY THE APPLICANT VIGILANCE / DAR CLEARANCE AND CRs TO E(O) II/RAILWAY BOARD (.) APPLICATIONS RECEIVED WITHOUT STATEMENT WILL NOT BE ENTERTAINED AT ALL (.) ADVISE ALL ELIGIBLE SC/ST OFFICERS ALSO (.) RAILWAYS (.)

**Notes:**

Eligible and interested candidates may apply through proper channel for selection on deputation basis to the above mentioned vacancy in the prescribed proforma attached herewith. Zonal Railways etc. may forward the applications of eligible candidates along with Vigilance / DAR Clearance and APARs for the past 5 years to the M/s. HMRDC, 1<sup>st</sup> Floor, Samparka Soudha, Survey No. 8 (B.E.P. Premises), Dr. Rajkumar Road, Rajajinagar 1<sup>st</sup> Block, Bengaluru – 560010.

A scanned copy of application in the enclosed format duly filled alongwith all supporting documents etc., may also be sent by the candidates in advance through e-mail to [ceohmrdc@gmail.com](mailto:ceohmrdc@gmail.com) so as to reach by 20.03.2023.

Candidates may visit the web page [www.hmrdc.com](http://www.hmrdc.com) for any further updates regarding the Vacancy Notice.





**PRESCRIBED PROFORMA**

**FOR SUBMISSION OF APPLICATIONS ON DEPUTATION / DIRECT RECRUITMENT**

Vacancy Notice No. (appears on the top right side of notice)	
Post against which application has been submitted	

Affix  
Passport size  
Photograph

**Personal Data**

1	Name in full (In Block letters)	
2	Father's Name	
3	Gender	
4	Service/ Department/ Organization	
5	Present Designation / place of posting	
6	Community (SC / ST / OBC / Gen)	
7	Date of Birth	
8	DITS (Date of entry into service) (For Deputation)	
9	Date of entry in Gr. 'B' / Gr. 'A' (wherever applicable) (For Deputation)	
10	Present Pay level / Basic pay	
11	Contact Details	
	(1) Correspondence Address	
	(2) Email ID	
	(3) Telephone (O)	
	(4) Mobile Number	

**12 Educational Qualification (Academic & Professional):**

Exam Passed	Year of Passing	Name of the Institute / University	%age of marks / CGPA



**13 Post Qualification Experience as on 31.12.2022**

Post	Location	Scale of Pay / Gross Emoluments	Name of the Employer	Period			
				From Date DD/MM/YY	To Date DD/MM/YY	Total Duration (in Yrs. & Months)	Details of Experience

**14 Details of previous deputation / foreign assignment (if any)**

Sl. No.	Organisation	Designation	From	To

**15 Other Details**

1	Whether any punishment awarded/legal action initiated in last 10 years	Yes/No	
	If Yes, please furnish details		
2	Whether any disciplinary action/inquiry/legal action is pending against the applicant	Yes/No	
	If Yes, please furnish details		
3	Furnish Annual Performance Appraisal Report (APAR) grading (Outstanding/ Very Good/ Good/ Average/ Below average), if applicable	2017-18	
		2018-19	
		2019-20	
		2020-21	
		2021-22	

16	Latest C.V attached	Yes / No
17	Whether debarred from deputation? If yes, please furnish details	
18	Time required for joining in the event of selection	
19	Whether cooling off period completed? If yes, date of return from previous deputation with details, wherever applicable.	
20	Attach Xerox copies of all supporting documents in support of educational qualification and experience etc., (The applicants shall mandatorily attach supporting documents failing which the applications will be rejected)	

**Verification**

I certify that the details furnished by me above are true to the best of my knowledge and belief and that nothing material has been concealed and I am eligible for the post as per the criteria laid down in the vacancy notice.

**(Name and Signature of the applicant)**

Place:

Date:



**FORWARDING / CERTIFICATION BY EMPLOYER (FOR DEPUTATION)**

Certified that the information / details provided in the above application by the applicant are true and correct as per the facts available on record. He possesses educational qualifications and experience mentioned in vacancy circular. If selected, his relieving shall be subject to exigencies of work.

2. It is also certified:

- I. That there is no vigilance / disciplinary case or criminal case pending or contemplated against Shri \_\_\_\_\_.
- II. That his integrity is certified.
- III. That his APAR dossier for the last five years, duly attested by a Competent Officer are enclosed.
- IV. It is certified that no major / minor penalty has been imposed on him during last ten years.
- V. That the cadre controlling authority has no objection to the consideration of the applicant for the post mentioned in this advertisement.

Signature \_\_\_\_\_

Name \_\_\_\_\_

Mobile No. \_\_\_\_\_

Office Seal \_\_\_\_\_

Place:

Date:

